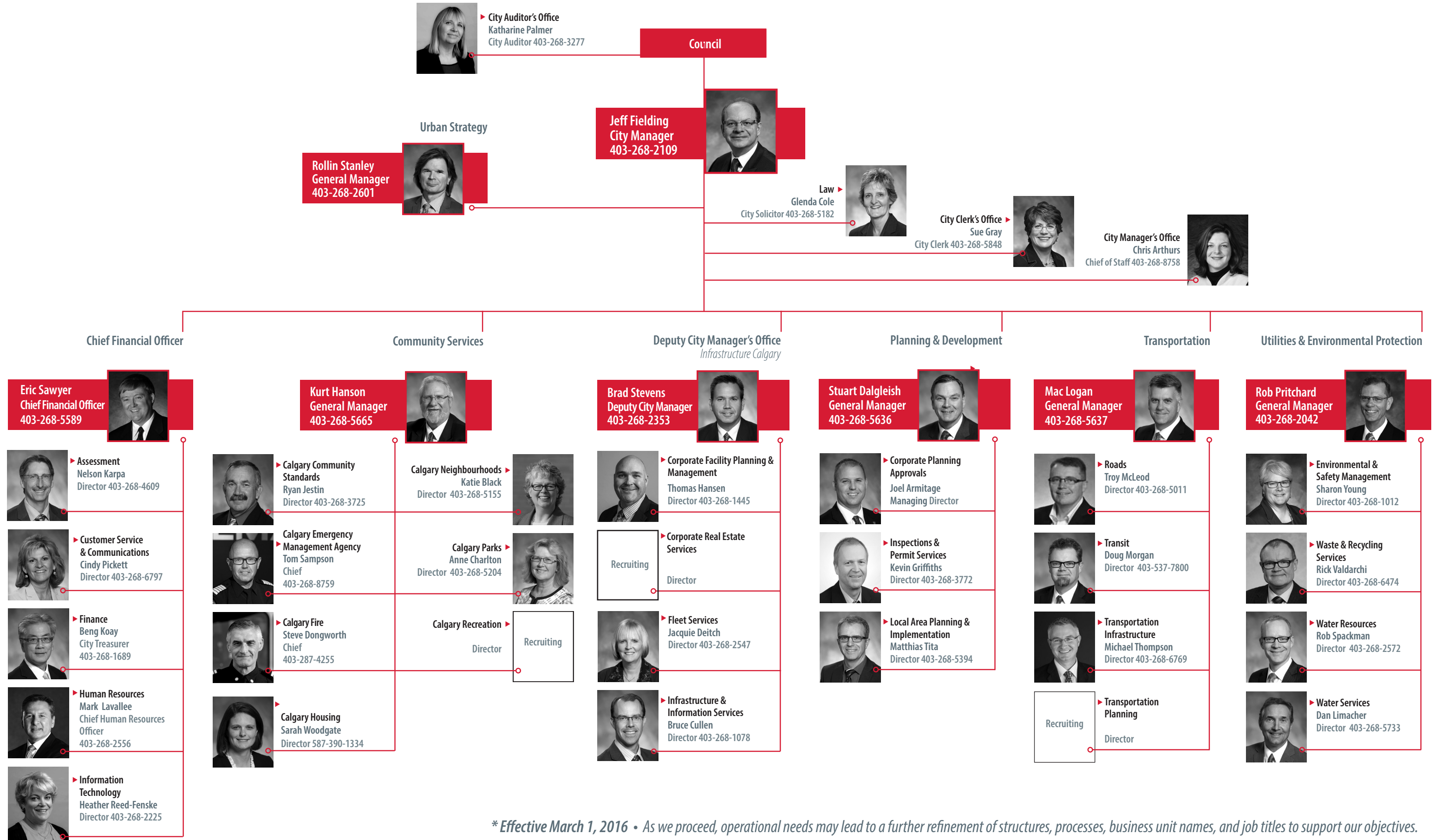




# The City of Calgary | Organizational Structure 2016\*



\* Effective March 1, 2016 • As we proceed, operational needs may lead to a further refinement of structures, processes, business unit names, and job titles to support our objectives.